

Video transcript: **Addressing sexual harassment in the film and high-end television industries**

Hi, my name's Anna Bull. I am a lecturer at the University of York, and I have been carrying out research on sexual harassment since 2017 as well as activism in this area since 2015. Most of my research has been on sexual harassment in higher education, through my work with campaign and research organisation [The 1752 Group](#).

This study is about addressing sexual harassment in the film and high-end television industries

The aims of the study are to shed light on people's experiences of sexual harassment in the industry and the impacts of this; to illuminate what is needed to support people to report harassment, or what people's experiences were if they did try to report this; and to explore whether current industry initiatives to address sexual harassment are likely to be effective.

I'm looking to carry out interviews with people working or studying in the film and high-end television sector **in the UK** who have experienced sexual harassment or violence at work/study **since 2018**. The cut-off date is so that the study can document more recent experiences in the industry, since the start of the MeToo movement. You also need to be 18 or over to participate.

- If you're not sure if you're eligible, then you can email me on anna.bull@york.ac.uk and ask for more details.
- If you're not sure whether what you experienced counts as harassment then I would still like to speak to you

I'm interested in speaking to people of all genders and sexualities, and I'm particularly interested to hear from people from marginalised identities.

About the interview process

If you choose to participate in this research, you will be interviewed over Zoom at a time that is convenient for you.

If you'd like to see the questions in advance, you can access them on the website. But just to give an overview of what the interview will cover, I'll give you the time and space to describe in your own words your experiences, and I'll ask you about what kind of response you would have liked from your workplace, whether there is anything that would have helped you to report this, and the impacts that these experiences have had on your professional as well as personal life. It will be up to you how much of your experience you talk about; you do not have to share anything that you'd rather not talk about.

I will carry out the interviews myself. However, **if you are trans*, non-binary or gender queer, would prefer to be interviewed by a non-cisgender person**, then my transmasculine colleague – who is experienced in carrying out interviews with people who have experienced sexual harassment/violence – can carry out the interview if you wish.

Similarly, if you are from a racially minoritised group and you'd prefer to be interviewed by another person of colour, my colleague Adrija Dey from the University of Westminster can carry out the interview.

There are various options for how the interview can take place, depending on your personal requirements and access needs. You can choose to take part in this interview:

- over Zoom;
- through entering your answers to the questions in a shared Google Doc; or
- by recording responses to the questions and sending these recordings to me

You are welcome to have someone with you during the interview for support if you would like.

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I know that confidentiality is an extremely important concern for many people who have experienced sexual harassment or violence. All identifying details will be pseudonymised in this research. This means that a pseudonym will be used instead of your name in any data that might identify you. This will be applied to any details that might make you identifiable such as names of employers or place names. After the interview, we will discuss which details you would like to be removed to ensure that you cannot be identified. You can also review your interview transcript and remove any material at this point, or withdraw from the study.

This research will not disclose publicly the name of any perpetrators of sexual harassment and we would also ask you to try not to name any perpetrators during your interview.

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At the end of the study, I'll produce a public report which will draw on material from the interviews, ensuring that all participants are not identifiable. I will also publish material from this study in academic journals.

If you have any questions about the study please feel free to drop me a line on anna.bull@york.ac.uk. There's also lots of information about the study on this website.

It's totally up to you if you want to participate – please don't feel any obligation. The most important thing is that you feel safe and comfortable so if you're not sure if you're ready or if you think participating might adversely affect your mental health, then please do what's best for you. But if you think you'd like to share your experiences, then please email me and let me know that you're interested in participating in an interview.